

VJCONNECT
MARCH 2024

सबकी सेफ्टी
सबकी ड्यूटी!



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01 VJ NATIONAL SAFETY WEEK



ADITYA JAVDEKAR

CEO, VILAS JAVDEKAR DEVELOPES

I would like to remind you of the importance of workplace safety and accident prevention.

It is our top priority to maintain a safe working environment for all less privileged brethren who have travelled a thousand kilometers for us, and we need everyone's help to achieve this goal.

To prevent accidents, it's essential to follow the safety procedures and protocols at all times.

People should feel safer on the job than at home.

We work hard to create a culture where you can communicate your needs, state your limits, and say "NO", your safety is our priority.

We are committed to their health, wellness & future. It takes a team to do great things. Remember to lean on your team and encourage each other to grow.

Everybody deserves to feel safe at work.

Every time you speak up about safety, you could be saving lives. Our workload has increased. With less time and resources, we lose focus on safety.

When we neglect safety, we neglect each other.

The way to be safe is to be secure, the superior man, when resting in safety, does not forget that danger may come.

When it comes to safety, we have your back. Slow down, look around, and make safety awareness not your priority BUT CULTURE.

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HIGHLIGHTS OF THE MONTH



7

**BABY GIRLS
BORN INTO TEAM VJ**



6000+

**CONSTRUCTION
WORKERS ACROSS
14 ACTIVE SITES
PARTICIPATED IN THE
53RD NATIONAL SAFETY
WEEK**



0

**ZERO
ACCIDENTS**



25

**SLABS CASTED
ACROSS ALL PROJECTS**



20+

**SHOPS
DELIVERED**



35+

**TRAININGS
& EVENTS**

OPENING CEREMONY



VJ
53RD NATIONAL
SAFETY
WEEK 2024



In the construction industry, safety stands as our paramount concern & at Vilas Javdekar Developers, an ethos we uphold with steadfast commitment. Annually, we honor this principle through the commemoration of the National Safety Week, a testament to our dedication in fostering a culture of safety across all our projects. Facilitated by our proficient 'Environmental Health & Safety' team, this year marked the auspicious 53rd National Safety Week, observed diligently from March 4th to 11th, 2024, spanning 14 of our active construction sites.

The inauguration of this pivotal week commenced with a ceremonious flourish on March 4th, 2024. Across all project sites, a palpable aura of solemnity and resolve permeated as the 'Safety Flag' soared proudly into the sky. This emblem, symbolizing our



DAY 1 4 MARCH



unwavering commitment to the well-being of every individual within our construction community, served as a reminder of our collective responsibility towards safety.

With voices harmonized, the recitation of the 'Safety Oath' resonated across each site, underscoring our shared ethos and unwavering determination. It served as a solemn pledge to uphold the highest safety standards, not just for a week but every single day, as we labor towards our collective vision of a secure and thriving working environment.

- FIRE SAFETY TRAINING
- SCAFFOLDING TRAINING
- SAFETY AWARENESS SESSION
- PERSONAL PROTECTIVE EQUIPMENT TRAINING & DEMO
- WORKING AT A HEIGHT TRAINING
- FIRST AID INFORMATION & YOGA TRAINING
- MEDICAL CAMP



DAY 2
5 MARCH



FIRE SAFETY TRAINING



Apart from these activities, the best part of the day was definitely the fun 'Chalta Bolta' Safety Quiz, also known as 'walk & talk'. Here's how it worked: the safety team and officers took a walk around the construction sites. They chatted with the workers and asked them random safety related questions. It wasn't just about knowing the right answers; it was about making safety rules stick right then and there.

Everyone was buzzing with excitement as workers eagerly showed what they knew about staying safe. If someone got a question right, they got a little gift from the safety team. This made everyone feel appreciated and encouraged them to join in. Plus, it reminded everyone about the important safety rules.

Even with all the noise and activity of construction, the safety quiz stood out as a great way for everyone to come together. It wasn't just about sharing knowledge; it made us all feel like part of a team working together to stay safe. By the end of the day, the good vibes and sense of accomplishment were still in the air. The safety quiz wasn't just a test; it helped make our workplace safer and brought us closer as a group.





HEALTH CHECK-UP CAMP



DAY 3
6 MARCH



SAFETY QUIZ

Undoubtedly, the standout feature of day three was the invaluable health checkup camp. Recognizing the challenges faced by many construction workers in accessing healthcare, VJ took proactive steps by organizing an exclusive health checkup camp tailored to their needs. This initiative addressed a significant gap, as the majority of workers often lack the time or resources for such essential checkups.



MACHINERY TRAINING

“
PRECAUTION IS BETTER THAN CURE.”

The camp offered a comprehensive range of services, including blood tests and eye examinations, ensuring that workers could assess and monitor their health effectively. The provision of these services on-site eliminated barriers to access and underscored VJ's commitment to the well-being of its workforce.

The initiative was met with widespread appreciation from the construction workforce, who recognized the significance of being able to prioritize their health amid demanding work schedules.

- AIDS / HIV AWARENESS & TEST
- TUG OF WAR GAMES & SAFETY SLOGAN POSTERS
- SAFETY DRAWING COMPETITION
- FIRE FIGHTING TRAINING
- MACHINERY TRAINING
- JOB SPECIFIC TRAINING
- SAFETY QUIZ



TUG OF WAR



JOB SPECIFIC TRAINING



MAGIC SHOW



The pivotal event of day four centered around the distribution of the Building and Other Construction Workers (BOCW) benefits household kit. This essential kit, comprising 30 kitchen utensils, is a government provision aimed at supporting the welfare of construction workers.

Spearheaded by the diligent safety team at VJ, the distribution ensured that each construction worker received their rightful set of utensils.

This initiative underscores VJ's commitment to not only ensuring the safety of its workforce but also addressing their broader welfare needs. By facilitating the distribution of these household kits, VJ actively participated in enhancing the quality of life for its employees.



DAY 4
7 MARCH

- PERSONAL PROTECTIVE EQUIPMENT TRAINING
- SAFETY AWARENESS SESSION
- SAFETY QUIZ
- FIRE FIGHTING TRAINING
- BLOOD DONATION CAMP
- SPARTAN TRAINING
- MAGIC SHOW



FIRE FIGHTING TRAINING



WOMEN'S DAY CELEBRATION



The fifth day marked a significant occasion as we celebrated the International Women's Day with heartfelt celebrations across all our sites. Women construction workers and site staff were honored with invitations, greeted with roses, and joined in the jubilation by cutting a cake. This gesture served as a poignant recognition of their invaluable contributions to the construction industry.

However, the highlight of the day undoubtedly was the POSH (Prevention of Sexual Harassment) training. This vital training initiative aimed to empower women on-site, providing them with the confidence and tools to address any instances of non-polite behavior or harassment, whether mental or physical, that they may encounter. Through interactive discussions and practical scenarios, women were encouraged to speak up and assert their rights in ensuring a safe and respectful work environment.

Amidst the festivities, the day also saw the implementation of various training sessions geared towards empowering our workforce. One such session focused on 'health & well-being awareness', aiming to equip workers with essential knowledge and practices for maintaining their physical and mental well-being amidst the rigors of construction work.

The POSH training wasn't just about compliance; it was about fostering a culture of dignity, respect, and empowerment for all employees.



DAY 5
8 MARCH



DAY 6
9 MARCH



SAFETY QUIZ

The standout event of the sixth day was undoubtedly the exhilarating cricket match held between the VJ safety staff and the construction workers at YashONE Eternitee. This friendly competition served as a delightful interlude, fostering camaraderie between the two groups.

As the players took to the field, the atmosphere buzzed with excitement and anticipation. It wasn't merely about the game; it was about the spirit of unity and shared enjoyment. Both the safety staff and the construction workers relished the opportunity to showcase their cricketing prowess, with each team giving their all in a display of skill and sportsmanship.

The match provided a platform for everyone involved to unwind and revel in the joy of friendly competition. Laughter and cheers echoed across the field as players seized moments of brilliance amidst the spirited contest. It wasn't about who won or lost; it was about the bonds forged and memories created on the cricket pitch.

Beyond the boundaries of the game, the match served as a catalyst for building a stronger sense of togetherness and teamwork. Through healthy competition and mutual respect, barriers between the safety staff and construction workers were bridged, fostering a culture of inclusivity and collaboration.



EYE CHECKUP CAMP

- GAME SESSIONS
- SAFETY QUIZ
- SAFETY BELT WEARING COMPETITION
- FIRE FIGHTING TRAINING
- TETANUS VACCINATION & HEALTH CHECKUP CAMP
- EYE CHECKUP CAMP



TETANUS VACCINATION



CRICKET MATCH

The highlight of the last day of the safety week was the engaging Safety Belt Wearing Competition, which provided a unique platform for construction workers to showcase their proficiency in correctly donning safety equipment. Positioned as a friendly yet informative challenge, the competition aimed to not only assess the workers' skills but also address any challenges they might face in the process.

Set amidst an array of safety equipment, the focal point of the competition was the proper application of the safety belt. Each participant was tasked with completing a given task while ensuring they wore all safety gear correctly, with particular emphasis on the final component – the safety belt.

To promote a spirit of collaboration and healthy competition, workers were encouraged to perform together, fostering an environment of mutual support. This collective approach not only encouraged

teamwork but also facilitated a constructive comparison among peers, allowing participants to learn from one another and improve their safety practices.

Moreover, the competition served as a valuable opportunity to identify and address any challenges or doubts that workers may encounter while wearing safety equipment. Safety experts were on hand to provide guidance and clarification, ensuring that workers felt empowered and confident in their ability to adhere to safety protocols effectively.

By engaging in this interactive exercise, participants not only honed their skills in safety equipment usage but also gained invaluable insights into overcoming potential obstacles. Ultimately, the Safety Belt Wearing Competition emerged as a resounding success, not only in promoting safety awareness but also in fostering a sense of solidarity and support among construction workers.

DAY 7
10 MARCH



- STAFF SAFETY QUIZ
- FIRE DEMO
- STAFF AND CONSTRUCTION WORKERS CRICKET MATCH
- HIV AWARENESS PROGRAM
- HEALTH CHECKUP CAMP (BLOOD TEST)
- SNACK DISTRIBUTION
- EYE CHECKUP CAMP
- LOTUS SAFETY PRODUCT MATERIAL SHOWCASE



HEALTH CHECKUP CAMP



SAFETY BELT WEARING COMPETITION



CRICKET MATCH

CLOSING CEREMONY

DAY 8
11 MARCH





The conclusion of the 53rd National Safety Week at VJ on March 11, 2024, marked a momentous occasion of reflection and celebration for all involved. As the day dawned, construction workers, safety staff, and esteemed general managers gathered at their project sites, uniting in a collective commitment to safety excellence.

The proceedings commenced with an inspiring address by the general managers, underscoring the paramount importance of safety in every facet of operations. Recognition and applause filled the air as awards and medals were given to the deserving winners of the week's various events.

These accolades not only celebrated individual achievements but also served as a testament to the collective dedication towards fostering a culture of safety.

Beyond the realm of competition, the ceremony also paid tribute to the diligent efforts of construction workers who upheld safety protocols diligently throughout their projects, ensuring a harm-free environment for all. Their unwavering commitment was duly acknowledged and honored, reinforcing the ethos of safety as a shared responsibility.

Reflecting on the week's events, it was evident that the National Safety Week had not only been a resounding success but also an invaluable learning experience for all involved. The exchange of knowledge, the spirit of collaboration, and the celebration of achievements had enriched not only the construction workers but also the VJ safety team. At the end of the ceremony, the entire construction workforce and the VJ staff enjoyed snacks and conversations & dispersed to their respective locations.



ENVIRONMENTAL HEALTH & SAFETY TEAM

The National Safety Week at Vilas Javdekar Developers was an extensive undertaking, not only in terms of the multitude of locations and activities but also in managing a construction workforce exceeding 6000 individuals across all sites. The success of this monumental effort can be credited to the remarkable dedication and expertise of the Environmental Health & Safety team at VJ.

Throughout the week-long event, our vigilant safety team orchestrated a series of activities with precision and care, ensuring that every member of the construction workforce walked away with invaluable insights into safety practices, as well as considerations for their physical and mental well-being. From planning to execution, the safety team left no stone unturned in their mission to promote a culture of safety and wellness across all sites.

Their exemplary leadership and tireless efforts did not go unnoticed. At the closing ceremony, senior leader, Mr. John Marian recognized and honored the safety team for their instrumental role in making the 53rd National Safety Week a resounding success. This acknowledgment underscored the team's exceptional commitment and dedication to their crucial role within the organization.



Furthermore, Mr. Marian presented awards to commend outstanding contributions from specific members of the safety team. Firstly, Mr. Rahul Deshmukh and Mr. Chirtan Somavanshi of Yashwin Enchanté were recognized for their outstanding initiatives, including facilitating BOCW Registrations, organizing a blood donation camp, and orchestrating engaging and motivational activities that resonated with the workforce.

Secondly, Mr. Akshay Sheadge and Mr. Santosh Kumar Raste of YashONE Infinitee were applauded for their remarkable performance, exemplified by their successful organization of an Eye Check-Up Camp, a Health Check-Up Camp, and their efforts in promoting national unity through adherence to traditional dress codes, symbolizing a deep commitment to national integration.

Mr. Sandeep Chavan and Mr. Gouspak Patel of YashONE Eternitee were honored for their significant contributions, including organizing cricket matches, facilitating health check-ups, and spearheading blood donation camps, all of which contributed to fostering a safer and healthier work environment. Lastly, Mr. Suresh Mahale was recognised for overlooking the entire safety week across all projects.

The safety team's unwavering dedication has resulted in the achievement of zero accidents thus far, a testament to their commitment to excellence in safety management. As we move forward, we express our utmost confidence in the continued success of the safety team at VJ and their unwavering commitment to ensuring the well-being of all employees.





ANNUAL GENERAL MEETINGS



The Annual General Meetings (AGMs) held at YashONE Infinitee C1C2-D1D2 on March 16, 2024, and at Yashwin Orizzonte – IHP on March 23, 2024, were important events for both projects. Many homebuyers from both projects attended, along with members of the VJ Team, including the ‘Facility Maintenance & Management’ team, ‘Marketing’ team, Engineering team, and the ‘Customer Relationship Management’ team.

The main focus of the AGMs was to select and form the committee that would oversee the society. Many members, including

the Chairman, Secretary, Treasurer, and Committee members, were elected during these meetings. This diverse group would play a vital role in representing the interests of the community in the coming future.

To facilitate a smooth transition, VJ handed over all the necessary legal documents to the newly formed society committee. This step was crucial in ensuring that the committee had the authority and resources to effectively carry out its responsibilities. Throughout the AGMs, attendees had the opportunity to ask questions and raise

concerns. Addressing these queries was an important part of the meetings, as it allowed for open communication and transparency between the community and the project stakeholders.

As the meetings came to a close, attendees left with a sense of clarity and confidence in the direction of the projects. The newly elected committee members were ready to take on their roles and work towards the continued success and prosperity of both YashONE Infinitee & Yashwin Orizzonte – IHP.





On February 25th, 2024, a special event awaited the Studio Apartment owners AT VJ IndiLife Pashan from the 2nd to the 10th floor, as well as those from the 11th to the 17th floor—an exclusive Pre-Possession Site Visit. But this wasn't your typical walkthrough. It was a journey that transcended the mundane task of inspecting a unit.

Amidst the corridors, conversations flowed freely, connecting residents through shared stories and aspirations. It wasn't just about the walls and fixtures; it was about the lives that would soon fill these spaces. Yet, amidst the excitement, there was room for apprehension. The Pre-Possession Site Visit provided a valuable opportunity to address any concerns or uncertainties lingering in the minds of the Studio Apartment owners. Whether it was a question about the layout, the facilities, or the moving process, every query was met with attentive ears and helpful guidance. By dispelling doubts, the path towards their new abode became clearer and more reassuring.

But perhaps the most enchanting aspect of the visit was the glimpse it offered into the vibrant community that awaited its unit holders. Beyond the physical structure of the building, there lay a world brimming with possibilities—a place where friendships would blossom, and memories would be forged.



In essence, the Pre-Possession Site Visit at VJ Indilife wasn't just a mere formality; it was the first chapter in a story of shared experiences, new beginnings, and the warm embrace of a community waiting to welcome its newest members.



PRE-POSSESSION SITE VISIT



On the morning of March 23rd, 2024, excitement filled the air at YashONE Infinitee Avenue as shop owners visited the site for the first time. They were thrilled to see their future shops taking shape.

Led by curiosity, the customers explored their assigned units. While some areas were still being worked on, one unit was fully finished and showcased with beautiful details. It gave them a glimpse of what their own shops would look like once completed. Not only through the finishings, but each specification & design feature of the units were displayed and explained in the finished unit.

The site visit was made even better by the presence of the engineering and CRM teams. They were there to answer all questions and provide assistance, ensuring that customers felt confident about their investment. All the queries of the customers were addressed and all the necessary actions were taken.

After a satisfying visit, customers left feeling happy and excited about the possibilities. They enjoyed some snacks together before saying goodbye, knowing that their dreams were in good hands.



SITE VISIT



BREAKING NEW GROUNDS IN HR EXCELLENCE!



HR TEAM

I'm beyond proud to announce the remarkable achievement of our HR team along with the Senior Leaders at Vilas Javdekar Developers. In an astonishing feat, we've defined KPIs for our entire organization comprising 1042 employees in just one month. This monumental step will revolutionize our approach to appraisals, shifting towards system-based and performance-driven evaluations, free from bias human intervention & paper work.

But let's address the elephant in the room – the real estate industry's disorganization in terms of Human Resources. Historically neglected, HR practices in real estate have often lagged behind. However, with our commitment to technology and a people-first philosophy, Vilas Javdekar Developers is spearheading a new era in HR within the real estate fraternity.

In the realm of real estate, where visions are often confined to short-term gains and immediate returns, the Javdekar brothers dare to embrace a long-term vision that transcends the conventional boundaries of the industry. Our vision extends far beyond the construction of buildings; it encompasses the creation of sustainable communities, the cultivation of enduring relationships, and the empowerment of individuals to realize their fullest potential at work.

Huge congratulations to my entire dedicated HR professionals for their unwavering dedication to excellence and for setting new standards in our industry!

DHANASHREE SHINDE
VICE PRESIDENT, HR & MARKETING



CRM TEAM



SALES & MARKETING TEAM



LABOUR MANAGEMENT, SITE HR & ADMIN TEAM



PLUMBING ELECTRICAL & FIRE TEAM



ENGINEERING TEAM



FINANCE & LEGAL TEAM



QUALITY TEAM



DESIGN, RERA & H2H TEAM



EPCP TEAM

GANPATI MANDIR STHAPANA



Step into the world of Yashwin Orizzonte - IHP, where every moment is steeped in spirituality and celebration. On the special day of April 26, 2024, residents gathered together for something truly enchanting - the Pran-pratishthapna of the Ganesh Mandir. At Yashwin Orizzonte - IHP, the Ganesh Mandir is a place where peace and devotion will meet.

This occasion was evidence of the constant enthusiasm and devotion of VJ home buyers. The Mandir Sthapna ceremony began at 10:00 am, spreading an air of excitement over the entire society premises. Two couples from Yashwin Orizzonte - IHP stepped

forward to perform the sacred ritual of pran - pratishthapana. They welcomed Lord Ganesha's divine presence inside the Mandir with the guidance of the Guruji.

Everything about the decor, including the fragrant incense and the colorful flower arrangements by team VJ, exuded respect and devotion. After the prayers and ceremonial procedures, VJ homebuyers assembled to ask Lord Ganesh for his blessings. They received the Mahaprasad with appreciation and had a profound sense of thankfulness and connection to the divine. Every moment at Yashwin Orizzonte - IHP was truly magical, filled with happiness and blessings aplenty.



WOMEN'S DAY CELEBRATION AT VJ



On the 8th of March 2024, VJ commemorated International Women's Day in a manner befitting the occasion. Gathering all women employees from various offices at the VJ West Office, the day was marked by two enriching sessions tailored specifically for them.

The first session, led by Ms. Gauri Bhagat from the 'Anandrao Nikam Foundation', focused on empowering women through self-defense techniques. With a practical approach, attendees learned invaluable skills such as proper punch techniques and identifying vulnerable areas for self-protection. Many participants found these techniques eye-opening, as they had not been previously acquainted with such defensive strategies. The session served not only to instill a sense of empowerment but also fostered a supportive environment where women could equip themselves with tools for personal safety.

Following this empowering session, Dr. Priyanka Bagul conducted the second

session on nutrition tailored for women. Delving into the nuances of women's nutritional needs, Dr. Bagul elucidated how dietary requirements differ due to the unique physiology of women's bodies. This enlightening discourse provided valuable insights into maintaining optimal health and well-being. Participants left the session armed with knowledge to make informed choices about their dietary habits, thereby promoting overall wellness.

Both sessions were applauded for their informative and engaging content, leaving attendees feeling empowered and enlightened. By addressing topics ranging from self-defense to nutrition, VJ demonstrated its commitment to supporting the holistic development and empowerment of its female workforce. This celebration of International Women's Day not only honored the contributions of women but also served as a platform for education and empowerment, reaffirming VJ's dedication to fostering an inclusive and supportive workplace culture.





On April 3rd, 2024, Team VJ hosted the 'VJ Rising Stars 2024 - Summer Edition' event to celebrate our channel partners' achievements in the past year. The party had a Hawaiian theme, creating a fun atmosphere. Everyone came dressed in their best Hawaiian outfits, adding to the excitement.

After the fun, it was time to recognize the hard work of our channel partners. Awards were given out to those who had performed exceptionally well throughout the year. It was a proud moment for everyone as they received recognition for their dedication.

The venue was filled with laughter and chatter as guests enjoyed refreshing drinks like limbu sarbat and coconut water. The DJ got the party started, playing music that got everyone dancing. The highlight of the night was the rain dance, where guests danced together under the open sky, enjoying the warm weather.

As the evening turned into night, we all sat down to enjoy a delicious dinner. Conversations flowed, and new memories were made as we reflected on our shared experiences. Overall, the 'VJ Rising Stars 2024 - Summer Edition' was a memorable event that brought us closer together and celebrated our achievements as a team.







NATASHA BHATAWADEKAR

GENERAL MANAGER- HR LEARNING & DEVELOPMENT

Natasha, a vibrant Scorpio soul whose mere presence shines brightly in the office like a source of positivity.

Her commitment to assisting others knows no bounds, effortlessly addressing challenges while serving as the cornerstone of HR successes. With a strong aura, she navigates through challenges with an intuition that seems almost enchanting, often anticipating needs before they materialize.

Her bi-weekly assessments of

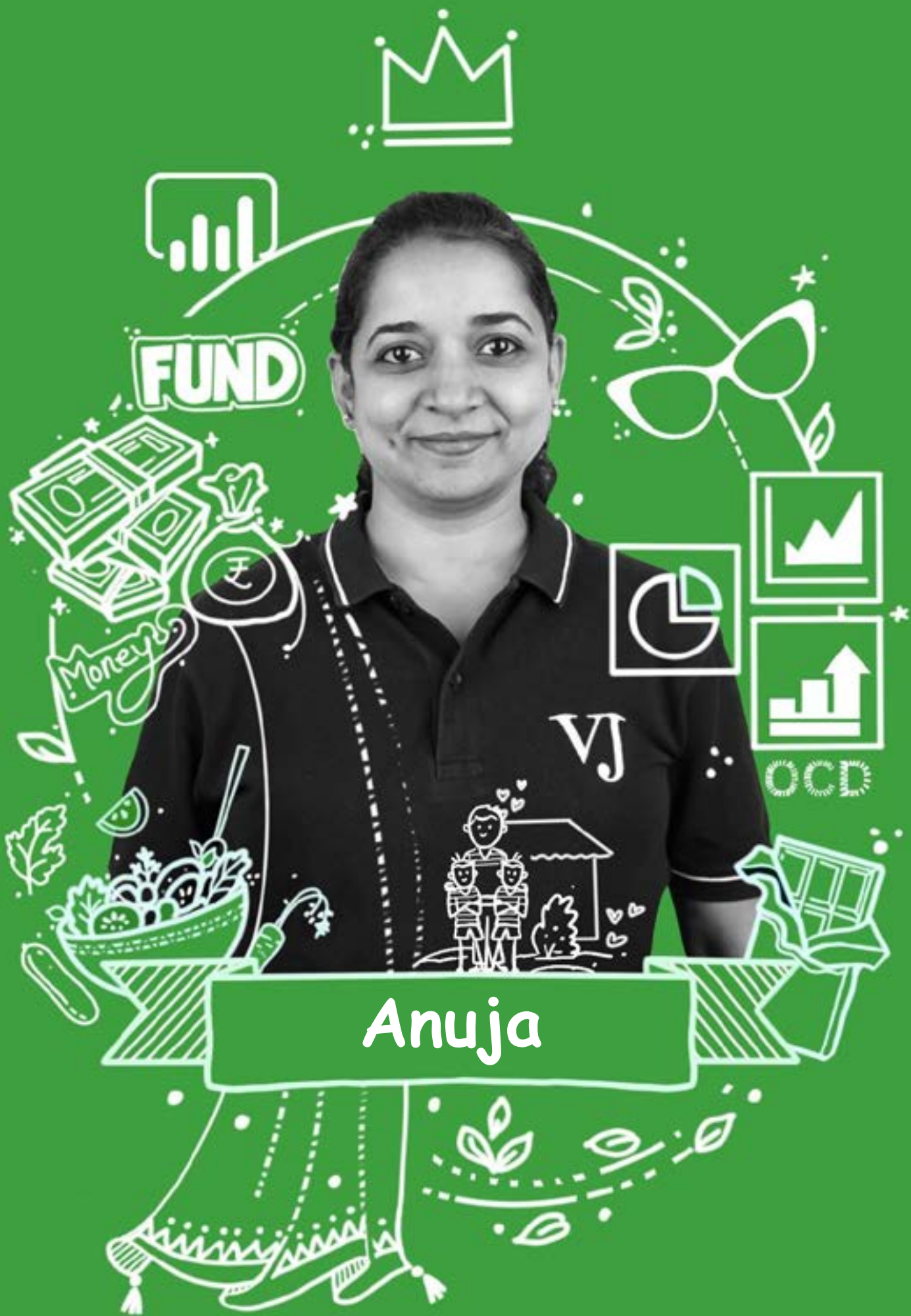
managerial demands reveal a keen understanding of the corporate landscape. Through consistent dedication and sharp analytical skills, she not only meets but surpasses expectations, leaving an enduring mark on both colleagues and endeavors.

Natasha embodies a perfect blend of charisma, hard work, and intuition, her authenticity shining through in every interaction. She's never one to sugarcoat words, always championing what's right with honesty. Despite her brief

tenure, her fair-minded attitude towards all is noticeable.

There's something remarkable about her ability to tune into management's needs or adapt swiftly to meeting updates, almost like she has a sixth sense for it. Plus, she has a soft spot for Kit-Kat, a delightful treat amidst her whirlwind of productivity.

Marketing & HR Team



ANUJA SATHE

ASSISTANT VICE PRESIDENT- CORPORATE FINANCE & COMPLIANCE TEAM

Anuja Sathe embodies leadership that ignites excellence, creating an environment where each team member flourishes. Her vibrant energy uplifts those around her, propelling them to reach new heights we can't miss out her typical "Puneri" attitude.

Anuja Sathe is not only exceptional at managing the funds at work but also balances the demands of motherhood with grace, being a parent to three children, including twins.

Despite her busy schedule, she maintains a disciplined diet, opting

for salads while succumbing to the temptation of chocolate occasionally. Her fashion sense is noteworthy, often seen wearing a one-sided dupatta that adds to her elegance, the cat-eye glasses she wears further enhance her captivating appearance.

Anuja's leadership extends beyond her family life; she serves as a commendable role model to her team, guiding them with her wisdom and expertise. Furthermore, her proficiency in utilizing current tools like Power BI is remarkable, demonstrating her commitment to staying at the forefront of technological advancements. Anuja Sathe's ability to excel in both her

personal and professional life is truly admirable, making her an inspiration to many.

As a role model, Anuja demonstrates the fusion of dedication and creativity, inspiring her team to emulate her pursuit of excellence. Her leadership style is not just about achieving goals but also about infusing each endeavor with passion and flair.

Corporate Finance & Compliance Team



KETAKEE DEVDHAR

VICE PRESIDENT- DESIGN, DRAWING, SANCTION & LIAISONING TEAM

Ketakee Devdhar is more than just an architect; she's a visionary leader with a knack for solving problems and making tough decisions.

Her technical skill and steadfast integrity set her apart in her field. Whether she opts for smart strategies or dives into hard work, she always finds a way to excel. With an eye for detail and a commitment to excellence,

Ketakee ensures her team delivers top-notch results.

But beyond her professional persona, she's known for her vibrant style and love for colorful clothes and accessories. Before any meeting, you can find her doing quick touch-ups, a reflection of her careful nature. Colleagues affectionately call her KOD is equal to IOD.

Despite her busy schedule, she still finds time to enjoy Pune's local delicacies, especially the non-vegetarian dishes, and engage in light-hearted banter with her peers. She is very close to her son and loves talking to him about everything,"she is a true Punekar at heart!!

Design, Drawing, Sanction & Liaisoning Team



Dhanashree

DHANASHREE SHINDE

VICE PRESIDENT- HR & MARKETING

Dhanashree Shinde an extraordinary personality who serves as a guiding light for others.

Her ability to visualize ideas surpasses mere words, working under her shadow is matter of pride. Her dedicated approach to her work is commendable, evident in the meticulous attention she pays to every detail.

Known for her unpredictable yet endearing nature, she ensures the well-being of every member in her team, embodying true leadership. Dhanashree has a soft spot for cats and a fervent love for apple products. She loves to listen to the soothing melodies of the sitar in her free time.

Her signature phrases like "OK Cool" and "Falana-Dhimkana" add a touch of charm to her

conversations. A passionate traveller, she finds joy in exploring new places.

In essence, Dhanashree Shinde is more than just a colleague; she's a force of nature, blending creativity, dedication, and a zest for life into everything she does.

Marketing & HR Team



SAYALEE INDULKAR

VICE PRESIDENT- BANKING & TREASURY

Sayalee Indulkar is a remarkable individual whose dedication to her work is truly inspiring. Known for her commitment and strong leadership qualities, she sets an exemplary standard in the workplace. Despite her busy schedule, Sayalee recently embraced a new role in life—becoming a grandmother, a role she cherishes dearly.

Beyond her professional endeavours, Sayalee is a multifaceted individual. Her

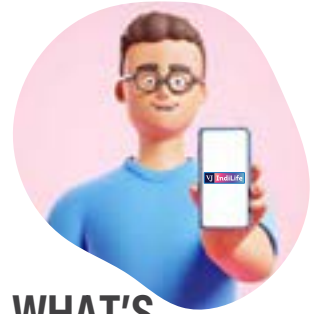
culinary skills are renowned among colleagues, often treating them to delicious homemade meals. She seamlessly integrates modern technology into her work, adeptly utilizing tools like MIS and Google Sheets. Sayalee's spirituality shines through in her workspace, adorned with images of deities that reflect her deep-rooted beliefs.

In her leisure time, she finds solace in old movies and songs, appreciating the nostalgia they evoke. Her adventurous

spirit also extends to her love for travel, where she eagerly explores new destinations and experiences, she loves to play Holi and every year she invites us for the celebration. In essence, Sayalee Indulkar embodies the perfect blend of dedication, leadership, and warmth - a true asset in both her professional and personal spheres."

Banking & Treasury Team

VJ INDILIFE: A NEW-AGE ASSET WITH NEXT-GEN UTILITY



As cities evolve and urban lifestyle gets more and more layers, the need for spaces that cater to specific, yet diverse requirements is growing rapidly. VJ IndiLife by Vilas Javdekar Developers, Pune's most trusted real estate developer, offers multi-utility studios that perfectly deliver these new-age space needs.

While a home will always remain our most cherished space, there are certain needs that it can't fulfil. And that's because our lifestyles have created new expectations from urban spaces. Hosting a house party without having to get into the hosting duties is a new way of life. So is the desire to have a weekend getaway without having to drive outside city limits. And so, to address all such new-age requirements, Vilas Javdekar Developers came up with the idea of multi-utility studios. Why? Well, because a home cannot do everything for you! VJ IndiLife offers these multi-utility studios at some of the most loved, modern locations across Pune. The first IndiLife came up at Pashan in 2021 and was a runaway success with all units being sold out in a matter of days. Both end users and investors flocked for this new-age product, which offers immense utility in the present and profitability in the future. Since then, VJ has launched two more IndiLife landmarks at Wakad and Kharadi – again, locations that are new-age landmarks in Pune and have a bright future.

WHAT'S INSIDE INDILIFE?

VJ IndiLife offers multi-utility studios that can be used by people with diverse needs. From writers who need a space to clear their writer's block to GFX artists who need a studio space without interruptions – an Indisuite offers tremendous flexibility of usage. In fact, with a lot of concierge facilities available, an Indisuite is also an ideal space for a relaxed, stress-free weekend and also hosting a house party without having to do any chores.

At the same time, VJ IndiLife is ideal for living – both self-usage and renting out. Its cosy space make it a comfort zone for those living away from home and the amenities, facilities and services add a sense of pampering in multiple ways.

With thoughtful planning that perfectly understands and serves the future needs of urban residents, multi-utility studios at IndiLife are set to redefine the functionality of real estate spaces and more importantly, what people choose them for.

EVERYTHING THAT A HOME CAN'T DO FOR YOU



A HOME CANNOT DO EVERYTHING FOR YOU. THANK GOD THERE'S INDILIFE!

VJ IndiLife

From pursuing your hobbies to utilising it for leisure and returns, VJ IndiLife lets you choose the use. And with so much on offer, you'll agree - Thank God There's IndiLife!

SAFETY BEYOND CONSTRUCTION SITES

WHAT MAKES A VJ HOME 'SAFE'?

At Vilas Javdekar Developers, we believe that ensuring the safety of our customers and their families is not just a priority but a fundamental aspect of our ethos. From the initial stages of construction to the ongoing maintenance of our projects, safety remains at the forefront of everything we do. In this article, we will delve into the various safety measures implemented within VJ homes, covering both the physical and mental aspects of safety.

Safety is a core value at Vilas Javdekar Developers. We understand that the trust our customers place in us extends beyond providing quality homes; it also encompasses ensuring their safety and well-being. With this in mind, we have established rigorous safety protocols that govern every aspect of our projects, from design and construction to post possession maintenance

A VJ home is more than just a living space; it's a sanctuary where families create cherished memories. To ensure that these homes provide a safe environment for residents, we have incorporated various safety features within the four walls:

Fully Addressable Fire Alarm System (FAS): In every VJ project, we install fully addressable fire alarm systems that go beyond conventional fire alarms. These systems not only detect fires but also pinpoint their exact location, enabling swift and targeted responses from firefighting personnel.

Fire Sprinklers in Each Room: As a proactive measure against fire hazards, we install fire sprinklers in every room of our homes. These sprinklers are triggered automatically in the event of a fire, helping to contain it before it spreads.

Gas Leak Detectors: Safety in the kitchen is paramount, which is why we equip each VJ home with gas leak detectors. These detectors promptly alert residents to any leakage of LPG gas, minimizing the risk of fire or explosion.

High-Quality Switch Gear: Electrical fires are a common hazard in households, often caused by faulty wiring or electrical connections. To mitigate this risk, we use high-quality switchgear in our homes, ensuring the safety of residents against electrical mishaps.

Anti-Skid Flooring: Slippery surfaces can pose a significant risk, especially in wet areas like bathrooms and balconies. To prevent accidents, we use anti-skid tiles in these areas, providing residents with enhanced traction and stability.

Wind Pressure Sustaining Windows: In our high-rise projects, safety extends beyond the ground floor. We install wind pressure-sustaining windows and glass that can withstand high wind pressure, ensuring the safety of residents on higher floors.

Each of these safety features is meticulously integrated into the design and construction of VJ homes, reflecting our commitment to providing residents with a secure living environment.

SAFETY IN THE COMMON AREAS OF A VJ PROJECT:

While safety within individual homes is essential, we also prioritize safety in the common areas and amenities within VJ projects. Here's how we ensure the safety of residents in these shared spaces:

Refuge Areas: In compliance with safety regulations, each building features designated refuge areas where residents can assemble during emergencies. These areas are accessible to firefighting personnel, facilitating safe evacuation and rescue operations.

Wide Driveways for Fire trucks: Time is of the essence during firefighting efforts, which is why we ensure that the driveways around our buildings are wide enough to accommodate fire trucks. This allows for quick and unobstructed access, minimizing response times and enhancing overall safety.

Earthquake-Proof Structures: Earthquakes are a natural hazard, particularly in certain regions. To mitigate the risk of structural damage, all VJ buildings are designed to be earthquake-proof, incorporating features that enhance their resilience against seismic events.

CCTV Surveillance: In addition to physical safety measures, we employ CCTV surveillance in the common areas of our projects. These cameras serve as a deterrent to unauthorized activities and provide residents with an added sense of security.

By implementing these safety measures in the common areas of our projects, we aim to create a secure and conducive living environment for all residents.



LABOUR. NEIGHBOUR. NATURE.



Under the Labour, Neighbour, Nature initiatives, Team VJ has demonstrated remarkable innovation and compassion through their recent actions.

In our Labour initiative, alongside the observance of national safety week, the engineering team at 'Portia Grandé' has undertaken a thoughtful endeavor by establishing a dedicated recreational room for our hardworking construction workers within the labour camp itself.

This sanctuary offers a space for relaxation and rejuvenation during their

free time, adorned with indoor board games like carrom. This initiative was met with great enthusiasm and appreciation from all the construction workers.

Additionally, during the festive occasion of Holi, at the YashONE Infinitree site, a cricket match was organized, adding joy and camaraderie to the celebration.

In harmony with our Nature initiative, our engineering team at Portia Grandé has addressed the challenges posed by increasing heat by installing bird feeders on the trees surrounding the site. These feeders provide essential nourishment,

hydration, and shelter for the birds, ensuring their well-being amidst the rising temperatures.

These actions exemplify our commitment to not only the welfare of our labour force but also to fostering harmonious relationships with our neighbors and nurturing the natural environment. Each initiative reflects our dedication to creating a supportive and enriching environment for all those involved, embodying our ethos of compassion and responsible stewardship.



YASHWIN ENCHANTÉ

UPPER KHARADI

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

YASHWIN ORIZZONTE

UPPER KHARADI

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

**PALLADIO
BALEWADI
CENTRAL**
UPPER KHARADI
MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

**PALLADIO
KHARADI
CENTRAL**
KHARADI
MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

YASHONE INFINITEE

PUNAWALE

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024



YASHWIN URBO CENTRO

WAKAD

MARCH 2024

ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

YASHWIN NUOVO CENTRO

WAKAD

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

YASHONE ETERNITEE

HINJAWADI

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

PORTIA GRANDÉ

BANER

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

YASHONE INFINITEE

INCLUSIVE HOUSING
PUNAWALE
MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

YASHWIN SUPERNOVA

WAKAD

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

VJ HAPPINESS STREET

MAAN-HINJAWADI

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

VJ ONE AVENUE

MAAN-HINJAWADI

MARCH 2024



ACTUAL DRONE PHOTO OF SITE

VJ TOWN CENTER

WAKAD

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

**VJ INFINITEE
AVENUE
PUNAWALE
MARCH 2024**



ACTUAL DRONE PHOTO OF SITE


DETAILED UPDATES AS
ON 15 MARCH 2024

**VJ CENTRAL
AVENUE
KHARADI
MARCH 2024**



ACTUAL DRONE PHOTO OF SITE


DETAILED UPDATES AS
ON 15 MARCH 2024

VJ INDILIFE

PASHAN

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

VJ INDILIFE

WAKAD

MARCH 2024



ACTUAL DRONE PHOTO OF SITE



DETAILED UPDATES AS
ON 15 MARCH 2024

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